

# Rewired to lead

Equip your leaders for the  
complexity and demands of  
our current reality



shoosvensen

**Rewired to Lead** is a comprehensive leadership programme that delivers immediate impact through seven modules of virtual content, social learning and real-world practices.

“*The team is so much more confident, they are feeling empowered, there has been such a shift in our dynamics.*

*Senior Business Development  
Manager,  
Global Law Firm*



### Rewired to Relate

Leadership begins with self-awareness and self-management. Leaders learn to emphasise behaviours that encourage collaboration and reduce drama.



### Motivating Your Team

Leaders learn to influence the behaviours of colleagues and direct reports to generate more positivity, motivation and engagement.



## Great Conversations

Conversations are the lifeblood of leadership. Leaders improve their impact by listening well, being more curious and conveying concise messages.



## Difficult Conversations

Difficult situations are turned into opportunities for productive conversations that build trust and support high performance.

“

*We are going through a culture change and several department heads are very triggered in meetings. This course has helped me to adapt how I 'care' for people and these leaders are now more open and relaxed.*

*Senior Manager,  
Real Estate Investment Company*



## Coaching Skills

Coaching is a powerful leadership tool that helps leaders develop their people's thinking skills, creativity, and their career.

“ When you are in the game for 28 years as a manager, you think you know everything, I wondered, ‘what could this course possibly teach me?’ But I take my hat off. From the very first module I thought ‘oh, this can teach me a great deal!’

I have seen how I can do a lot of things better. I loved the course, and it has brought me forward in my career.

Facilities Manager,  
Global Law Firm



## High Performing Cultures

Leaders learn to take responsibility for developing a culture where people want to work, and teams deliver results.



## Leading into the Future

Leaders tap into on their own principles, learn to become more inclusive, improve stakeholder relationships and consider their own legacy.

All modules with  
chapter titles



## Rewired to Relate chapters

Why do I behave the way I do?



The calm, cool, collected leader



Brain Care



Why do they behave the way they do?



The intentional leader



## Motivating Your Team chapters

Toxic behaviour at work



Motivating your team



Motivating with limbic rewards



Communicate for motivation



The resilient leader



## Great Conversations chapters

Communication styles



Communication skills:  
attention and listening



Communication skills:  
asking questions



Managing impact



Inspired meetings



## Difficult Conversations chapters

What is so difficult?



Defusing and detoxifying



Preparing for a difficult conversation



The tools



Appreciation



## Coaching skills chapters

Manager as coach



GROW:  
a framework for coaching



Expanding GROW



Advanced coaching



Deepening your experience





## High Performing Cultures chapters

What is your culture?



Psychological safety



Results



Learning



Positivity



## Leading into the Future chapters

Leadership principles



The Inclusion Challenge



The Influence Challenge



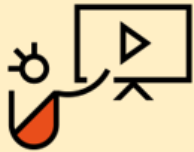
The Legacy Challenge



You as a leader

# Delivery approach

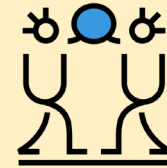
## Hybrid learning designed with the brain in mind



Bite-sized online content for self-paced learning that fits around busy schedules.



Reflections and exercises immediately apply the learning to work and life.



Webinars and learning groups support sharing of good practice.

“

*The Rewired concepts gave us a common language without jargon that we could use together. This has enabled us to have non-confrontational conversations when issues arose by making the topics less personal.*

*Managing Director,  
Technology Services Company*